# Schedule of benefits

If this is an ERISA plan, you may have certain rights under this plan. ERISA may not apply to a church or government group. Please contact the policyholder for additional information.

# **Prepared for:**

| Policyholder:                | Caraday Healthcare, LLC                             |
|------------------------------|-----------------------------------------------------|
| Policyholder number:         | GP-175291                                           |
| Group policy effective date: | August 1, 2021                                      |
| Plan name:                   | Open Access Elect Choice - \$5,000 Deductible Plan, |
| Schedule of Benefits:        | 2A                                                  |
| Plan effective date:         | August 1, 2021                                      |
| Plan issue date:             | July 23, 2021                                       |

# Underwritten by Aetna Life Insurance Company in the state of Texas



# Schedule of benefits

This schedule of benefits (schedule) lists the **deductibles**, **copayments** or **coinsurance**, if any apply to the **covered services** you receive under the plan. You should review this schedule to become aware of these and any limits that apply to these services.

#### How your cost share works

- The **deductibles** and **copayments**, if any, listed in the schedule below are the amounts that you incur for **covered services**.
  - For the **covered services** under your medical plan, you will be responsible for the dollar amount
  - For pharmacy benefits where a percentage cost share acts like a copayment, you will be responsible for the percentage amount
- **Coinsurance** amounts, if any, listed in the schedule below are what the plan will pay for **covered services**.
- Sometimes your cost share shows a combination of your dollar amount **copayment** that you will be responsible for and the **coinsurance** percentage that your plan will pay.
- You are responsible for any **deductibles**, **copayments** and remaining **coinsurance**, if they apply and before the plan will pay for any **covered services**.
- This plan doesn't cover every health care service. You pay the full amount of any health care service you get that is not a **covered service**.
- This plan has limits for some **covered services**. For example, these could be visit, day or dollar limits. They may be:

- Based on a rolling, 12 month period starting with the date of your most recent visit under this plan See the schedule of benefits for more information about limits.

• Your cost share may vary if the **covered service** is preventive or not. Ask your **physician** or contact us if you have a question about what your cost share will be.

For examples of how cost share and **deductible** work, go to the *Using your Aetna benefits* section under Individuals & Families at <u>https://www.aetna.com/</u>.

#### Important note:

Instead of a specific **copayment**, you will sometimes see language that reads:

"Depending upon where the **covered service** is provided, benefits will be the same as those stated under each **covered service** category in this *Schedule of benefits*"

This means that your **copayment** will vary, depending on who provides the service to you and where you receive the service.

Example 1: When you receive *Allergy testing and treatment services* in a **specialist's** office, then you will pay the applicable **copayment** listed in the *Specialist office visits* section.

Example 2: When you receive *Reconstructive breast surgery services* in an outpatient setting, then you will pay the applicable **copayment** listed in the *Outpatient surgery* section. However, if you receive these services while inpatient in a **hospital**, then you will pay the applicable *Hospital care* **copayment**.

#### Important note:

**Covered services** are subject to the Calendar Year **deductible**, **maximum out-of-pocket**, limits, **copayment** or **coinsurance** unless otherwise stated in this schedule of benefits.

Under this plan, you will:

- 1. Pay your copayment
- 2. Then pay any remaining **deductible**
- 3. Then pay your **coinsurance**

Your **copayment** does not apply to any **deductible**.

#### How your deductible works

The **deductible** is the amount you pay for **covered services** each year before the plan starts to pay. This is in addition to any **copayment** or **coinsurance** you pay when you get **covered services** from an in-**network provider**. This schedule of benefits shows the **deductible** amounts that apply to your plan. Once you have met your **deductible**, we will start sharing the cost when you get **covered services**. You will continue to pay **copayments** or **coinsurance**, if any, for **covered services** after you meet your **deductible**.

### How your PCP or physician office visit cost share works

You will pay the **PCP** cost share when you get **covered services** from any **PCP**.

### How your maximum out-of-pocket works

This schedule of benefits shows the **maximum out-of-pocket limits** that apply to your plan. Once you reach your **maximum out-of-pocket limit**, your plan will pay for **covered services** for the remainder of that year.

### **Contact us**

We are here to answer questions. See the *Contact us* section in your certificate.

Aetna Life Insurance Company's group policy provides the coverage described in this schedule of benefits. This schedule replaces any schedule of benefits previously in use. Keep it with your certificate.

### Deductible

You have to meet your **deductible** before this plan pays for benefits.

| Deductible type | In-network        |
|-----------------|-------------------|
| Individual      | \$5,000 per year  |
| Family          | \$10,000 per year |

### **Deductible waiver**

There is no in-network **deductible** for the following **covered services**:

- Preventive care
- Family planning services female contraceptives

### Deductible and cost share waiver for risk reducing breast cancer prescription drugs

The **prescription** drug **deductible** and per **prescription** cost share will not apply to risk reducing breast cancer **prescription** drugs when obtained at a network pharmacy. This means they will be paid at 100%.

### Deductible and cost share waiver for contraceptives (birth control)

The **prescription** drug **deductible** and per **prescription** cost share will not apply to female contraceptive methods when obtained at a network pharmacy. This means they will be paid at 100%. This includes certain OTC and generic contraceptive **prescription** drugs and devices for each of the methods identified by the FDA. If a **generic prescription drug** is not available, the **brand-name prescription drug** for that method will be paid at 100%.

The **prescription** drug **deductible** and cost share will apply to **prescription** drugs that have a generic equivalent or alternative available within the same therapeutic drug class obtained at a network pharmacy unless we approve a medical exception. A therapeutic drug class is a group of drugs or medications that have a similar or identical mode of action or are used for the treatment of the same or similar disease or injury.

### Deductible and cost share waiver for tobacco cessation prescription and OTC drugs

The **prescription** drug **deductible** and the per **prescription** cost share will not apply to the first two 90-day treatment programs for tobacco cessation **prescription** and OTC drugs when obtained at a network **retail pharmacy**. This means they will be paid at 100%. Your per **prescription** cost share will apply after those two programs have been exhausted.

| Maximum<br>out-of-pocket | In-network        |  |
|--------------------------|-------------------|--|
| type                     |                   |  |
| Individual               | \$6,500 per year  |  |
| Family                   | \$13,000 per year |  |

#### Maximum out-of-pocket limit

### **General coverage provisions**

This section explains the **deductible**, maximum out-of-pocket limit and limitations listed in this schedule.

#### **Deductible provisions**

In-network **covered services** will apply only to the in-network **deductible**.

The **deductible** may not apply to some **covered services**. You still pay the **copayment** or **coinsurance**, if any, for these **covered services**.

#### Individual deductible

You pay for **covered services** each year before the plan begins to pay. This individual **deductible** applies separately to you and each covered dependent. After the amount paid reaches the individual **deductible**, this plan starts to pay for **covered services** for the rest of the year.

#### **Family deductible**

You pay for **covered services** each year before the plan begins to pay. After the amount paid for **covered services** reaches this family **deductible**, this plan starts to pay for **covered services** for the rest of the year. To satisfy this family **deductible** for the rest of the year, the combined **covered services** that you and each of your covered dependents incur toward the individual **deductible** must reach this family **deductible** in a year. When this happens in a year, the individual **deductibles** for you and your covered dependents are met for the rest of the year.

### **Deductible credit**

If you paid part or all of your **deductible** under other coverage for the year that this plan went into effect, we will deduct the amount paid under the other coverage from the **deductible** on this plan for the same year. If we ask, you must submit a detailed explanation of benefits (EOB) showing the dates and amount of the **deductible** met from the other coverage in order to receive the credit.

#### Copayment

This is a flat fee you pay for certain visits or **covered services**. A copay can be a dollar amount or percentage. This is in addition to any out-of-pocket costs you have to pay to meet your **deductible**, if you have one.

#### Coinsurance

This is a percentage you pay for a **covered service**. This is in addition to any out-of-pocket costs you have to pay to meet your **deductible**, if you have one.

#### Maximum out-of-pocket limit provisions

#### Maximum out-of-pocket limit

The **maximum out-of-pocket limit** is the most you will pay per year in **copayments**, **coinsurance** and **deductible**, if any, for **covered services**. **Covered services** that are subject to the **maximum out-of-pocket limit** include those provided under the medical plan and the outpatient **prescription** drug plan.

#### Individual maximum out-of-pocket limit

- This plan may have an individual and family **maximum out-of-pocket limit**. As to the individual **maximum out-of-pocket limit**, each of you must meet your **maximum out-of-pocket limit** separately.
- After you or your covered dependents meet the individual **maximum out-of-pocket limit**, this plan will pay 100% of the eligible charge for **covered services** that would apply toward the limit for the rest of the year for that person.

#### Family maximum out-of-pocket limit

After you or your covered dependents meet the family **maximum out-of-pocket limit**, this plan will pay 100% of the eligible charge for **covered services** that would apply toward the limit for the remainder of the year for all covered family members. The family **maximum out-of-pocket limit** is a cumulative **maximum out-of-pocket limit** for all family members.

To satisfy this **maximum out-of-pocket limit** for the rest of the year, the following must happen:

- The family **maximum out-of-pocket limit** is met by a combination of family members
- No one person within a family will contribute more than the individual **maximum out-of-pocket limit** amount in a year

If the **maximum out-of-pocket limit** does not apply to a **covered service**, your cost share for that service will not count toward satisfying the **maximum out-of-pocket limit** amount.

Certain costs that you have do not apply toward the **maximum out-of-pocket limit**. These include:

- All costs for non-covered services which are identified in the certificate and the schedule
- Charges, expenses or costs in excess of the allowable amount
- Costs for non-emergency use of the emergency room
- Costs for non-urgent use of an urgent care **provider**

#### Your financial responsibility and decisions regarding benefits

We base your financial responsibility for the cost of **covered services** on when the service or supply is provided, not when payment is made. Benefits will be pro-rated to account for treatment or portions of **stays** that occur in more than one year. Decisions regarding when benefits are covered are subject to the terms and conditions of the group policy.

#### Outpatient prescription drug maximum out-of-pocket limits provisions

**Covered services** that are subject to the **maximum out-of-pocket limit** include **covered services** provided under the medical plan and the **prescription** drug plan.

The **maximum out-of-pocket limit** is the most you will pay per year in **copayments**, **coinsurance** and **deductible**, if any, for **covered services**. This plan may have an individual and family **maximum out-of-pocket limit**.

# Covered services Acupuncture

| Description | In-network                                                                             |
|-------------|----------------------------------------------------------------------------------------|
| Acupuncture | Depending upon where the <b>covered service</b> is provided, benefits will be the same |
|             | as those stated under each covered service category in this Schedule of benefits       |

# Alzheimer's disease

| Description         | In-network                                                                             |
|---------------------|----------------------------------------------------------------------------------------|
| Alzheimer's disease | Depending upon where the <b>covered service</b> is provided, benefits will be the same |
|                     | as those stated under each covered service category in this Schedule of Benefits.      |

# Ambulance services

| Description            | In-network                           |
|------------------------|--------------------------------------|
| Emergency services     | 80% per trip after <b>deductible</b> |
| Description            | In-network                           |
| Non-emergency services | 80% per trip after <b>deductible</b> |

# Applied behavior analysis

| Description               | In-network                                                                             |
|---------------------------|----------------------------------------------------------------------------------------|
| Applied behavior analysis | Depending upon where the <b>covered service</b> is provided, benefits will be the same |
|                           | as those stated under each covered service category in this Schedule of benefits       |

# Autism spectrum disorder

| Description              | In-network                                                                       |
|--------------------------|----------------------------------------------------------------------------------|
| Diagnosis and testing    | Depending upon where the covered service is provided, benefits will be the same  |
|                          | as those stated under each covered service category in this Schedule of benefits |
| Treatment                | Depending upon where the covered service is provided, benefits will be the same  |
|                          | as those stated under each covered service category in this Schedule of benefits |
| Occupational (OT),       | Depending upon where the covered service is provided, benefits will be the same  |
| physical (PT) and speech | as those stated under each covered service category in this Schedule of benefits |
| (ST) therapy for autism  |                                                                                  |
| spectrum disorder        |                                                                                  |

# **Behavioral health**

# Mental health treatment

Coverage provided is the same as for any other illness

| Description              | In-network                                |
|--------------------------|-------------------------------------------|
| Inpatient services-room  | 80% per admission after <b>deductible</b> |
| and board                |                                           |
| including residential    |                                           |
| treatment facility       |                                           |
| Other inpatient services | 80% per admission after <b>deductible</b> |
| and supplies             |                                           |
| Other <b>residential</b> |                                           |
| treatment facility       |                                           |
| services and supplies    |                                           |

| Description                     | In-network                                                           |
|---------------------------------|----------------------------------------------------------------------|
| Outpatient office visit to      | \$90 then the plan pays 100% per visit, no <b>deductible</b> applies |
| a <b>physician</b> or           |                                                                      |
| behavioral health               |                                                                      |
| provider                        |                                                                      |
| Includes <b>telemedicine</b> or |                                                                      |
| telehealth consultation         |                                                                      |
| Outpatient mental               | \$90 then the plan pays 100% per visit, no <b>deductible</b> applies |
| health <b>telemedicine</b>      |                                                                      |
| cognitive therapy               |                                                                      |
| consultations by a              |                                                                      |
| physician or behavioral         |                                                                      |
| health provider                 |                                                                      |

| Description                                                                                                                                                                                                           | In-network                            |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------|
| <ul> <li>Other outpatient<br/>services including:</li> <li>Behavioral health<br/>services in the<br/>home</li> <li>Partial<br/>hospitalization<br/>treatment</li> <li>Intensive<br/>outpatient<br/>program</li> </ul> | 80% per visit after <b>deductible</b> |
| The cost share doesn't<br>apply to in-network peer<br>counseling support<br>services                                                                                                                                  |                                       |

### Substance related disorders treatment

#### Includes **detoxification**, rehabilitation and **residential treatment facility** Coverage provided is the same as for any other illness

| Description             | In-network                                |
|-------------------------|-------------------------------------------|
| Inpatient services-room | 80% per admission after <b>deductible</b> |
| and board during a      |                                           |
| hospital stay           |                                           |

| Description                     | In-network                                                           |
|---------------------------------|----------------------------------------------------------------------|
| Outpatient office visit to      | \$90 then the plan pays 100% per visit, no <b>deductible</b> applies |
| a <b>physician</b> or           |                                                                      |
| behavioral health               |                                                                      |
| provider                        |                                                                      |
| Includes <b>telemedicine</b> or |                                                                      |
| telehealth consultation         |                                                                      |
| Outpatient telemedicine         | \$90 then the plan pays 100% per visit, no <b>deductible</b> applies |
| cognitive therapy               |                                                                      |
| consultations by a              |                                                                      |
| physician or behavioral         |                                                                      |
| health provider                 |                                                                      |

| Description                                                                                                                                                                                                           | In-network                            |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------|
| <ul> <li>Other outpatient<br/>services including:</li> <li>Behavioral health<br/>services in the<br/>home</li> <li>Partial<br/>hospitalization<br/>treatment</li> <li>Intensive<br/>outpatient<br/>program</li> </ul> | 80% per visit after <b>deductible</b> |
| The cost share doesn't<br>apply to in-network peer<br>counseling support<br>services                                                                                                                                  |                                       |

# Cardiovascular disease testing

| Description                    | In-network                                                                      |  |
|--------------------------------|---------------------------------------------------------------------------------|--|
| Cardiovascular disease testing | 80% per visit after <b>deductible</b>                                           |  |
| Maximum visits                 | 1 screening every 5 years                                                       |  |
|                                | Limited to:                                                                     |  |
|                                | Men age 45 and over but less than 76 and women age 55 and over but less than 76 |  |

# **Clinical trials**

| Description               | In-network                                                                       |
|---------------------------|----------------------------------------------------------------------------------|
| Experimental or           | Depending upon where the covered service is provided, benefits will be the same  |
| investigational therapies | as those stated under each covered service category in this Schedule of benefits |
| Routine patient costs     | Depending upon where the covered service is provided, benefits will be the same  |
|                           | as those stated under each covered service category in this Schedule of benefits |

### Dental care services and anesthesia

| Description         | In-network                                                                             |
|---------------------|----------------------------------------------------------------------------------------|
| Hospital or surgery | Depending upon where the <b>covered service</b> is provided, benefits will be the same |
| center              | as those stated under each covered service category in this Schedule of benefits.      |

# Diabetic services, supplies, equipment, and self-care programs

| Description        | In-network                                                                             |
|--------------------|----------------------------------------------------------------------------------------|
|                    |                                                                                        |
| Diabetic services  | Depending upon where the <b>covered service</b> is provided, benefits will be the same |
|                    | as those stated under each covered service category in this Schedule of benefits       |
| Diabetic supplies  | Depending upon where the <b>covered service</b> is provided, benefits will be the same |
|                    | as those stated under each covered service category in this Schedule of benefits       |
| Diabetic equipment | Depending upon where the covered service is provided, benefits will be the same        |
|                    | as those stated under each covered service category in this Schedule of benefits       |
| Diabetic self-care | Depending upon where the covered service is provided, benefits will be the same        |
| programs           | as those stated under each covered service category in this Schedule of benefits       |

# Diagnostic follow-up care related to newborn hearing screening

| Description             | In-network                                                                              |
|-------------------------|-----------------------------------------------------------------------------------------|
| Diagnostic follow-up    | Depending upon where the <b>covered service</b> is provided, benefits will be the same  |
| care related to newborn | as those stated under each <b>covered service</b> category in this Schedule of benefits |
| hearing screening       |                                                                                         |

# **Durable medical equipment (DME)**

| Description | In-network                           |
|-------------|--------------------------------------|
| DME         | 80% per item after <b>deductible</b> |

#### **Emergency services**

| Description                                                                                              | In-network                                                        | Out-of-network          |
|----------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------|-------------------------|
| Emergency<br>room/freestanding<br>emergency medical care<br>facility or comparable<br>emergency facility | \$250 then the plan pays 80% per visit<br>after <b>deductible</b> | Paid same as in-network |

| Non-emergency care in<br>a <b>hospital</b> emergency<br>room/free standing<br>emergency medical care<br>facility visit or<br>comparable emergency<br>facility | Not covered | Not covered |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|-------------|
|---------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|-------------|

#### **Emergency services important note:**

**Out-of-network providers** do not have a contract with us. The **provider** may not accept payment of your cost share as payment in full. You may receive a bill for the difference between the amount billed by the **provider** and the amount paid by the plan. If the **provider** bills you for an amount above your cost share, you are not responsible for payment of that amount. You should send the bill to the address on your ID card and we will resolve any payment issue with the **provider**. Make sure the member ID is on the bill.

A separate **hospital** emergency room/ freestanding emergency medical care facility or comparable emergency facility **copayment** will apply for each visit to an emergency room/freestanding emergency medical care facility or comparable emergency facility. If you are admitted to the hospital as an inpatient stay right after a visit to an emergency room /freestanding emergency medical care facility or comparable emergency facility, your emergency room /freestanding emergency medical care facility or comparable emergency facility, your emergency room /freestanding emergency medical care facility or comparable emergency facility **copayment** will be waived and your inpatient **copayment** will apply.

### Habilitation therapy services Physical (PT), occupational (OT) therapies

| Description         | In-network                                                |  |
|---------------------|-----------------------------------------------------------|--|
| PT, OT therapies    | Covered based on type of service and where it is received |  |
| Speech therapy (ST) |                                                           |  |
| Description         | In-network                                                |  |
| ST                  | Covered based on type of service and where it is received |  |

# Hearing aids and cochlear implants and related services

| Description              | In-network                           |
|--------------------------|--------------------------------------|
| Hearing aids and         | 80% per item after <b>deductible</b> |
| cochlear implants and    |                                      |
| related services         |                                      |
| Limit for hearing aids   | One per ear every 36 months          |
| Limit for Replacements   | One per ear every 36 months          |
| of cochlear implants     |                                      |
| external speech          |                                      |
| processor and controller |                                      |
| components               |                                      |

### Home health care

A visit is a period of 4 hours or less

| Description      | In-network                            |
|------------------|---------------------------------------|
| Home health care | 80% per visit after <b>deductible</b> |
|                  |                                       |

| Visit limit per year | 60 |
|----------------------|----|
|----------------------|----|

### Hospice care

| Description          | In-network                                |
|----------------------|-------------------------------------------|
| Inpatient services - | 80% per admission after <b>deductible</b> |
| room and board       |                                           |

| Description         | In-network                            |
|---------------------|---------------------------------------|
| Outpatient services | 80% per visit after <b>deductible</b> |

| Limit per lifetime | unlimited |
|--------------------|-----------|
|--------------------|-----------|

#### Hospice important note:

This includes part-time or infrequent nursing care by an R.N. or L.P.N. to care for you up to 8-12 hours a day. It also includes part-time or infrequent home health aide services to care for you up to 8-12 hours a day.

#### Hospital care

| Description          | In-network                                |
|----------------------|-------------------------------------------|
| Inpatient services - | 80% per admission after <b>deductible</b> |
| room and board       |                                           |

### Infertility services

#### **Basic infertility**

| Description        | In-network                                                                             |
|--------------------|----------------------------------------------------------------------------------------|
| Treatment of basic | Depending upon where the <b>covered service</b> is provided, benefits will be the same |
| infertility        | as those stated under each covered service category in this Schedule of benefits       |

### Jaw joint disorder

Includes TMJ

| Description        | In-network                                                                             |
|--------------------|----------------------------------------------------------------------------------------|
| Jaw joint disorder | Depending upon where the <b>covered service</b> is provided, benefits will be the same |
| treatment          | as those stated under each covered service category in this Schedule of benefits       |

### Maternity and related newborn care

Includes complications

| Description             | In-network                                |
|-------------------------|-------------------------------------------|
| Inpatient services –    | 80% per admission after <b>deductible</b> |
| room and board          |                                           |
| Services performed in   | 80% per visit after <b>deductible</b>     |
| physician or specialist |                                           |
| office or a facility    |                                           |
| Other services and      | 80% after <b>deductible</b>               |
| supplies                |                                           |

#### Maternity and related newborn care important note:

Any cost share collected applies only to the delivery and postpartum care services provided by an OB, GYN or OB/GYN. Review the *Maternity* section of the certificate. It will give you more information about coverage for maternity care under this plan.

#### Nutritional support

| Description         | In-network                                                                             |
|---------------------|----------------------------------------------------------------------------------------|
| Nutritional support | Depending upon where the <b>covered service</b> is provided, benefits will be the same |
|                     | as those stated under each covered service category in this Schedule of benefits       |

### Oral and maxillofacial treatment (mouth, jaws and teeth)

| Description         | In-network                                                                       |
|---------------------|----------------------------------------------------------------------------------|
| Treatment of mouth, | Depending upon where the covered service is provided, benefits will be the same  |
| jaws and teeth      | as those stated under each covered service category in this Schedule of benefits |

#### **Orthotic devices**

| Description      | In-network                           |
|------------------|--------------------------------------|
| Orthotic devices | 80% per item after <b>deductible</b> |

# Outpatient prescription drugs Preferred generic prescription drugs

| Description               | In-network                            |
|---------------------------|---------------------------------------|
| 30 day supply at a retail | \$5, no <b>deductible</b> applies     |
| pharmacy                  |                                       |
| 90 day supply at a retail | \$12.50, no <b>deductible</b> applies |
| pharmacy                  |                                       |
| 90 day supply at a mail   | \$12.50, no <b>deductible</b> applies |
| order pharmacy            |                                       |

### Preferred brand-name prescription drugs

| Description                      | In-network                          |
|----------------------------------|-------------------------------------|
| 30 day supply at a retail        | \$50, no <b>deductible</b> applies  |
| pharmacy                         |                                     |
| 90 day supply at a <b>retail</b> | \$125, no <b>deductible</b> applies |
| pharmacy                         |                                     |
| 90 day supply at a mail          | \$125, no <b>deductible</b> applies |
| order pharmacy                   |                                     |

### Non-preferred generic prescription drugs

| Description                      | In-network                          |
|----------------------------------|-------------------------------------|
| 30 day supply at a retail        | \$100, no <b>deductible</b> applies |
| pharmacy                         |                                     |
| 90 day supply at a <b>retail</b> | \$250, no <b>deductible</b> applies |
| pharmacy                         |                                     |
| 90 day supply at a mail          | \$250, no <b>deductible</b> applies |
| order pharmacy                   |                                     |

### Non-preferred brand-name prescription drugs

| Description                      | In-network                          |
|----------------------------------|-------------------------------------|
| 30 day supply at a retail        | \$100, no <b>deductible</b> applies |
| pharmacy                         |                                     |
| 90 day supply at a <b>retail</b> | \$250, no <b>deductible</b> applies |
| pharmacy                         |                                     |
| 90 day supply at a mail          | \$250, no <b>deductible</b> applies |
| order pharmacy                   |                                     |

# Specialty prescription drugs

| Description             | In-network                          |
|-------------------------|-------------------------------------|
| 30 day supply at a      | \$250, no <b>deductible</b> applies |
| specialty pharmacy or a |                                     |
| retail pharmacy         |                                     |

### Anti-cancer drugs taken by mouth

| 30 day supply at a retail        | \$0, no <b>deductible</b> applies |
|----------------------------------|-----------------------------------|
| pharmacy                         |                                   |
| 90 day supply at a <b>retail</b> | \$0, no <b>deductible</b> applies |
| pharmacy                         |                                   |
| 90 day supply at a mail          | \$0, no <b>deductible</b> applies |
| order pharmacy                   |                                   |

# Contraceptives (birth control)

### Brand-name prescription drugs and devices are covered at 100% when a generic is not available

| Description                                | In-network                                     |
|--------------------------------------------|------------------------------------------------|
| 30 day supply of generic and OTC drugs and | \$0, no <b>deductible</b> applies              |
| devices                                    |                                                |
| 30 day supply of brand-                    | Paid based on the tier of drug in the schedule |
| name prescription drugs                    |                                                |
| and devices                                |                                                |

### Preventive care drugs and supplements

| Description                           | In-network                                                                                                                                             |
|---------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------|
| Preventive care drugs and supplements | \$0, no <b>deductible</b> applies                                                                                                                      |
| Limits                                | Subject to any sex, age, medical condition, family history and frequency guidelines as recommended by the U.S. Preventive Services Task Force (USPSTF) |
|                                       | For a current list of covered preventive care drugs and supplements or more information, see the <i>Contact us</i> section                             |

### **Risk reducing breast cancer drugs**

| Description                                     | In-network                                                                                                                                             |
|-------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------|
| Risk reducing breast cancer <b>prescription</b> | \$0, no <b>deductible</b> applies                                                                                                                      |
| drugs                                           |                                                                                                                                                        |
| Limits                                          | Subject to any sex, age, medical condition, family history and frequency guidelines as recommended by the U.S. Preventive Services Task Force (USPSTF) |
|                                                 | For a current list of risk reducing breast cancer drugs or more information, see the <i>Contact us</i> section                                         |

### **Tobacco cessation drugs**

| Description                               | In-network                                                                                                                                                                                 |
|-------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Tobacco cessation<br>prescription and OTC | \$0, no <b>deductible</b> applies                                                                                                                                                          |
| drugs                                     |                                                                                                                                                                                            |
| Limits                                    | Subject to any sex, age, medical condition, family history and frequency guidelines in the recommendations of the USPSTF.                                                                  |
|                                           | For a current list of covered tobacco cessation drugs or more information, see the <i>Contact us</i> section. See the <i>Other services</i> section of this schedule for more information. |

#### **Outpatient prescription drug important note:**

If you or your **provider** requests a covered **brand-name prescription drug** when a covered **generic prescription drug** equivalent is available, you will be responsible for the cost difference between the generic drug and the brand-name drug, plus the cost share that applies to the brand-name drug.

#### Important note:

When you get **prescription drugs** from a **pharmacy**, the **pharmacy** will only require you at that time to pay the lowest amount out of the following:

- The applicable copayment
- The allowable claim amount for the **prescription drug**
- The amount you would pay for the **prescription drug** if you bought it without using your plan or any other **prescription drug** benefits or discounts

You may later have to pay additional cost sharing for these **prescription drugs**. For example, if you have not met your **prescription drug deductible** (if applicable), you may owe additional cost sharing.

#### **Outpatient surgery**

| Description            | In-network                            |
|------------------------|---------------------------------------|
| At hospital outpatient | 80% per visit after <b>deductible</b> |
| department             |                                       |

#### Physician and specialist services

#### Physician services-general or family practitioner

| Description             | In-network                                                          |
|-------------------------|---------------------------------------------------------------------|
| Physician office hours  | \$5 then the plan pays 100% per visit, no <b>deductible</b> applies |
| (not-surgical, not      |                                                                     |
| preventive) Includes    |                                                                     |
| telemedicine or         |                                                                     |
| telehealth consultation |                                                                     |
| Physician surgical      | 80% per visit after <b>deductible</b>                               |
| services                |                                                                     |

| Description            | In-network                            |  |
|------------------------|---------------------------------------|--|
| Physician visit during | 80% per visit after <b>deductible</b> |  |
| inpatient <b>stay</b>  |                                       |  |

#### Specialist

| Description             | In-network                                                           |
|-------------------------|----------------------------------------------------------------------|
| Specialist office hours | \$90 then the plan pays 100% per visit, no <b>deductible</b> applies |
| (not-surgical, not      |                                                                      |
| preventive) Includes    |                                                                      |
| telemedicine or         |                                                                      |
| telehealth consultation |                                                                      |
| Specialist surgical     | 80% per visit after <b>deductible</b>                                |
| services                |                                                                      |

| All other services not shown above |                                       |
|------------------------------------|---------------------------------------|
| Description                        | In-network                            |
| All other services                 | 80% per visit after <b>deductible</b> |

# Preventive care

| Description                         | In-network                                                                                |
|-------------------------------------|-------------------------------------------------------------------------------------------|
| Preventive care services            | 100% per visit, no <b>deductible</b> applies                                              |
| Breast feeding                      | 100% per visit, no <b>deductible</b> applies                                              |
| counseling and support              |                                                                                           |
| Breast feeding                      | 6 visits in a group or individual setting                                                 |
| counseling and support              |                                                                                           |
| limit                               | Visits that exceed the limit are covered under the <b>physician</b> services office visit |
| Breast pump,                        | Electric pump: 1 every 3 years                                                            |
| accessories and supplies            |                                                                                           |
| limit                               | Manual pump: 1 per pregnancy                                                              |
|                                     | Pump supplies and accessories: 1 purchase per pregnancy if not eligible to                |
|                                     | purchase a new pump                                                                       |
| Breast pump waiting                 | Electric pump: 3 years to replace an existing electric pump                               |
| period                              |                                                                                           |
| Counseling for alcohol or           | 100% per visit, no <b>deductible</b> applies                                              |
| drug misuse                         |                                                                                           |
| Counseling for alcohol or           | 5 visits/12 months                                                                        |
| drug misuse visit limit             |                                                                                           |
| Counseling for obesity,             | 100% per visit, no <b>deductible</b> applies                                              |
| healthy diet                        |                                                                                           |
| Counseling for obesity,             | Age 0-22: unlimited visits Age 22 and older: 26 visits per 12 months, of which up to      |
| healthy diet visit limit            | 10 visits may be used for healthy diet counseling.                                        |
| Counseling for sexually             | 100% per visit, no <b>deductible</b> applies                                              |
| transmitted infection               |                                                                                           |
| Counseling for sexually             | 2 visits/12 months                                                                        |
| transmitted infection               |                                                                                           |
| visit limit                         |                                                                                           |
| Counseling for tobacco<br>cessation | 100% per visit, no <b>deductible</b> applies                                              |
| Counseling for tobacco              | 8 visits/12 months                                                                        |
| cessation visit limit               |                                                                                           |
| Family planning services            | 100% per visit, no <b>deductible</b> applies                                              |
| (contraception,                     |                                                                                           |
| counseling)                         |                                                                                           |
| Family planning services            | Contraceptive counseling limited to 2 visits/12 months in a group or individual           |
| (female contraception,              | setting                                                                                   |
| counseling) limit                   |                                                                                           |
| Immunizations                       | 100%, no <b>deductible</b> applies                                                        |
| Immunizations limit                 | Subject to any age limits provided for in the comprehensive guidelines supported          |
|                                     | by the Advisory Committee on Immunization Practices of the Centers for Disease            |
|                                     | Control and Prevention                                                                    |
|                                     | For details, contact your <b>physician</b>                                                |
|                                     |                                                                                           |

| Routine cancer            | 100% per visit, no <b>deductible</b> applies                                            |
|---------------------------|-----------------------------------------------------------------------------------------|
| screenings                |                                                                                         |
| Colorectal cancer         | For covered persons age 50 and older:                                                   |
| maximums                  | One fecal occult blood test every 12 months and one flexible sigmoidoscopy every        |
|                           | 5 years or                                                                              |
|                           | For covered persons age 45 and older:                                                   |
|                           | One colonoscopy performed every 10 years.                                               |
| Mammogram                 | One low-dose mammogram every year, including digital mammography and breast             |
| maximums                  | tomosynthesis, for females age 35 or older                                              |
|                           | For females of any age as described below for additional routine cancer screenings      |
|                           | Diagnostic mammograms are not subject to any age or frequency limitation.               |
| Prostate specific antigen | One PSA test every year for covered persons age 50 and over                             |
| (PSA) tests maximums      | One i SA test every year for covered persons age 50 and over                            |
|                           | One PSA test every year for covered persons age 40 and older with a family history      |
|                           | of prostate cancer, or other risk factor                                                |
| Additional routine        | Subject to any age, family history and frequency guidelines as set forth in the most    |
| cancer screening limits   | current:                                                                                |
|                           | Evidence-based items that have a rating of A or B in the current recommendations        |
|                           | of the USPSTF                                                                           |
|                           |                                                                                         |
|                           | The comprehensive guidelines supported by the Health Resources and Services             |
|                           | Administration                                                                          |
|                           |                                                                                         |
|                           | For more information contact your <b>physician</b> or see the <i>Contact us</i> section |
| Lung cancer screening     | 100% per visit, no <b>deductible</b> applies                                            |
| Routine lung cancer       | 1 screenings every 12 months                                                            |
| screening limit           |                                                                                         |
| screening innit           | Screenings that exceed this limit covered as outpatient diagnestic testing              |
| Douting physical aram     | Screenings that exceed this limit covered as outpatient diagnostic testing              |
| Routine physical exam     | 100% per visit, no <b>deductible</b> applies                                            |
| Routine physical exam     | Subject to any age and visit limits provided for in the comprehensive guidelines        |
| limits                    | supported by the American Academy of Pediatrics/Bright Futures/Health                   |
|                           | Resources and Services Administration for children and adolescents                      |
|                           |                                                                                         |
|                           | Limited to 7 exams from age 0-1 year; 3 exams every 12 months age 1-2; 3 exams          |
|                           | every 12 months age 2-3; and 1 exam every 12 months after that age, up to age           |
|                           | 22; 1 exam every 12 months after age 22                                                 |
|                           | Llich viele Llumon Danillomovieus (LDVA DNA testing for success and a later             |
|                           | High risk Human Papillomavirus (HPV) DNA testing for woman age 30 and older             |
|                           | limited to 1 every 36 months                                                            |
| Well woman GYN exam       | 100% per visit, no <b>deductible</b> applies                                            |
| Pap smear or screening    | One pap smear every 12 months for women age 18 or older                                 |
| using liquid based        |                                                                                         |
| cytology methods          |                                                                                         |
| Gynecological exam that   | One exam every 12 months for women over age 25 who are at risk for ovarian              |
| includes a rectovaginal   | cancer                                                                                  |
| pelvic exam               |                                                                                         |
| Diagnostic exam for the   | One exam every 12 months for women age 18 and older                                     |
| early detection of        |                                                                                         |
|                           | 18                                                                                      |

| ovarian cancer, cervical cancer, and the CA 125 |                                                                                  |
|-------------------------------------------------|----------------------------------------------------------------------------------|
| blood test                                      |                                                                                  |
| Additional well woman                           | Subject to any age and visit limits provided for in the comprehensive guidelines |
| GYN exam limits                                 | supported by the Health Resources and Services Administration                    |
| Limit                                           | 1 visit                                                                          |

### **Private duty nursing**

Up to eight hours equals one shift

| Description         | In-network                            |
|---------------------|---------------------------------------|
| Outpatient services | 80% per visit after <b>deductible</b> |
| · ·                 | •                                     |

| Visit/shift limit per year | 70 |
|----------------------------|----|
|----------------------------|----|

### **Prosthetic devices**

| Description        | In-network                           |
|--------------------|--------------------------------------|
| Prosthetic devices | 80% per item after <b>deductible</b> |

# **Reconstructive surgery and supplies**

Including breast surgery

| Description          | In-network                                                                             |
|----------------------|----------------------------------------------------------------------------------------|
| Surgery and supplies | Depending upon where the <b>covered service</b> is provided, benefits will be the same |
|                      | as those stated under each covered service category in this Schedule of benefits       |

#### Short-term rehabilitation services

#### **Cardiac Rehabilitation**

| Description            | In-network                                                                                     |
|------------------------|------------------------------------------------------------------------------------------------|
| Cardiac rehabilitation | Depending upon where the <b>covered service</b> is provided, benefits will be the same         |
|                        | as those stated under each <b>covered service</b> category in this <i>Schedule of benefits</i> |

### Pulmonary Rehabilitation

| Description | In-network                                                                             |
|-------------|----------------------------------------------------------------------------------------|
| Pulmonary   | Depending upon where the <b>covered service</b> is provided, benefits will be the same |
|             | as those stated under each covered service category in this Schedule of benefits       |

#### **Cognitive Rehabilitation**

| Description              | In-network                                                                             |
|--------------------------|----------------------------------------------------------------------------------------|
| Cognitive Rehabilitation | Depending upon where the <b>covered service</b> is provided, benefits will be the same |
|                          | as those stated under each covered service category in this Schedule of benefits       |

### Physical, Occupational and Speech Therapies

| Description   | In-network                                                           |
|---------------|----------------------------------------------------------------------|
| PT, OT and ST | \$90 then the plan pays 100% per visit; no <b>deductible</b> applies |

### Physical, occupational and speech therapies

| Description          | In-network |
|----------------------|------------|
| Visit limit per year | 30         |

# **Spinal Manipulation**

| Description         | In-network                                                                                     |
|---------------------|------------------------------------------------------------------------------------------------|
| Spinal Manipulation | Depending upon where the <b>covered service</b> is provided, benefits will be the same         |
|                     | as those stated under each <b>covered service</b> category in this <i>Schedule of benefits</i> |

| Visit limit per year | 20 |
|----------------------|----|
|                      |    |

# Skilled nursing facility

| Description                           | In-network                                |
|---------------------------------------|-------------------------------------------|
| Inpatient services -                  | 80% per admission after <b>deductible</b> |
| room and board                        |                                           |
| Other inpatient services and supplies | 80% per admission after <b>deductible</b> |

| Day limit per year | 60 |
|--------------------|----|
|--------------------|----|

### Tests, images and labs – outpatient

### **Diagnostic complex imaging services**

| Description | In-network                            |
|-------------|---------------------------------------|
|             | 80% per visit after <b>deductible</b> |

### **Diagnostic lab work**

| Description | In-network                            |
|-------------|---------------------------------------|
|             | 80% per visit after <b>deductible</b> |

### Diagnostic x-ray and other radiological services

| Description | In-network                            |
|-------------|---------------------------------------|
|             | 80% per visit after <b>deductible</b> |

# Therapies

### Chemotherapy

| Description           | In-network                                                                             |
|-----------------------|----------------------------------------------------------------------------------------|
| Chemotherapy services | Depending upon where the <b>covered service</b> is provided, benefits will be the same |
|                       | as those stated under each covered service category in this Schedule of benefits       |
| Oral anti-cancer      | Depending upon where the <b>covered service</b> is provided, benefits will be the same |
| prescription drugs    | as those stated under each covered service category in this Schedule of benefits       |

### Infusion therapy

#### **Outpatient services**

| Outputient services        |                                                                                  |
|----------------------------|----------------------------------------------------------------------------------|
| Description                | In-network                                                                       |
| In <b>physician</b> office | \$90 then the plan pays 100% per visit, no <b>deductible</b> applies             |
| At an infusion location    | Depending upon where the covered service is provided, benefits will be the same  |
|                            | as those stated under each covered service category in this Schedule of benefits |
| In the home                | \$90 then the plan pays 100% per visit, no <b>deductible</b> applies             |
| At hospital outpatient     | 80% per visit after <b>deductible</b>                                            |
| department                 |                                                                                  |
| At facility that is not a  | 80% per visit after <b>deductible</b>                                            |
| hospital                   |                                                                                  |

### **Radiation therapy**

| Description       | In-network                                                                             |  |
|-------------------|----------------------------------------------------------------------------------------|--|
| Radiation therapy | Depending upon where the <b>covered service</b> is provided, benefits will be the same |  |
|                   | as those stated under each covered service category in this Schedule of benefits       |  |

### **Respiratory therapy**

| Description         | In-network                                                                                     |  |
|---------------------|------------------------------------------------------------------------------------------------|--|
| Respiratory therapy | Depending upon where the <b>covered service</b> is provided, benefits will be the same         |  |
|                     | as those stated under each <b>covered service</b> category in this <i>Schedule of benefits</i> |  |

#### **Transplant services**

| Description                        | In-network (IOE facility)                                                                                                                                                             |  |
|------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
| Inpatient services and<br>supplies | 80% per transplant after <b>deductible</b>                                                                                                                                            |  |
| Physician services                 | Depending upon where the <b>covered service</b> is provided, benefits will be the same as those stated under each <b>covered service</b> category in this <i>Schedule of benefits</i> |  |

### **Urgent care services**

At a freestanding facility or **provider** that is not a **hospital** 

A separate urgent care cost share will apply for each visit to an urgent care facility or **provider** 

| Description | In-network                                                           | Out-of-network |
|-------------|----------------------------------------------------------------------|----------------|
|             | \$50 then the plan pays 100% per visit, no <b>deductible</b> applies | Not covered    |

| Non-urgent use of an    | Not covered | Not covered |
|-------------------------|-------------|-------------|
| urgent care facility or |             |             |
| provider                |             |             |

### Vision care

Performed by an ophthalmologist or optometrist and includes refraction

| Description | In-network                                   |  |
|-------------|----------------------------------------------|--|
|             | 100% per visit, no <b>deductible</b> applies |  |
|             |                                              |  |

| Visit limit | 1 visit every 24 months |
|-------------|-------------------------|
|             |                         |

### Walk-in clinic

Not all preventive care services are available at a **walk-in clinic**. All services are available from a network **physician**.

| Description                                  | Designated network                                                                                                                                                                                                                                                | Non-designated network                                                                                                                                                                                                                                            |
|----------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Non-emergency services                       | 100% per visit, no <b>deductible</b> applies                                                                                                                                                                                                                      | \$5 then the plan pays 100% per visit, no <b>deductible</b> applies                                                                                                                                                                                               |
| Preventive<br>immunizations                  | 100% per visit, no <b>deductible</b> applies                                                                                                                                                                                                                      | 100% per visit, no <b>deductible</b> applies                                                                                                                                                                                                                      |
|                                              | No <b>deductible, copayment</b> or                                                                                                                                                                                                                                | No <b>deductible, copayment</b> or                                                                                                                                                                                                                                |
|                                              | coinsurance applies to immunizations                                                                                                                                                                                                                              | coinsurance applies to immunizations                                                                                                                                                                                                                              |
|                                              | for children through age 6                                                                                                                                                                                                                                        | for children through age 6                                                                                                                                                                                                                                        |
| Immunization limits                          | Subject to any age and frequency limits<br>provided for in the comprehensive<br>guidelines supported by the Advisory<br>Committee on Immunization Practices<br>of the Centers for Disease Control and<br>Prevention<br>For details, contact your <b>physician</b> | Subject to any age and frequency limits<br>provided for in the comprehensive<br>guidelines supported by the Advisory<br>Committee on Immunization Practices<br>of the Centers for Disease Control and<br>Prevention<br>For details, contact your <b>physician</b> |
| Preventive screening and counseling services | 100% per visit, no <b>deductible</b> applies                                                                                                                                                                                                                      | 100% per visit, no <b>deductible</b> applies                                                                                                                                                                                                                      |
| Preventive screening                         | See the Preventive care services section                                                                                                                                                                                                                          | See the Preventive care services section                                                                                                                                                                                                                          |
| and counseling limits                        | of the schedule                                                                                                                                                                                                                                                   | of the schedule                                                                                                                                                                                                                                                   |

#### Important Note:

Key terms

#### Designated network provider

A **network provider** listed in the directory under *Best Results for your plan* as a **provider** for your plan.

#### Non-designated network provider

A **provider** listed in the directory under the *All other results* tab as a **provider** for your plan. See the *Contact us* section if you have questions.

You will pay less cost share when you use a designated network **walk-in clinic provider**. Non-designated network **walk-in clinic providers** are available to you, but the cost share will be at a higher level when these **providers** are used.